

POLICE AND FIRE

COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer: County of Atlantic
 Employee Organization Mainland PBA Local 77 - Atlantic County Prosecutor's Sergeants
 Base Year Contract Term: 1/1/2007 12/31/2010 New Contract Term 1/1/2011 12/31/2014
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

Section III: Economic - Costs Inside base salary	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A		Column C	
	Economic Inside Base Salary \$1,710,217	Non-salary Economic Outside Base Salary N/A	Economic Inside Base Salary \$1,744,421	Non-salary Economic Outside Base Salary N/A
Salary				
Increment				
Longevity				

Section IV: Additional Costs	
List economic items: Indicate either inside or outside base salary as agreed to between the parties.	
Item Description	

Item 1	
Item 2	
Item 3	
Item 4	
Item 5	
Item 6	
Item 7	
Item 8	
Item 9	
Any additional items list on separate sheet	Additional Items

Section V: Totals - Sum of costs in each column	
Total Economic Base Year(previous agreement)	\$1,710,217
(Total Economic) Section III & IV	\$1,744,421

Section VI: Analysis of new successor agreement	
Effective Date (mid/yyyy)	1/1/2011
Percent Increase	2.00%
Actual dollar increase	\$34,204
Total Economic Costs (successor agreement)	\$1,744,421
	\$1,779,310
	\$1,814,896
	\$1,851,194

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)
 \$35,244

Dollar Impact (average per year over term of agreement)
 2.00%

Section VIII

Medical Costs	Base Year	Year 1
Cost of Health Plan	\$141,119	\$161,613
Employee Contributions	\$12,072	\$21,548
Prescription	\$36,652	\$39,709
Dental	\$11,395	\$13,060
Vision	\$525	\$1,056

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section IX

Prepared by:

Julia Sharkey
 Print Name: Julia Sharkey
 Signature: 

Title: Interim Auditor
 Date: 8/29/12